

# Employment Tribunal Claims Tactics And Precedents

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time limit of your claim you can contact the employment tribunal helplines as above For late claims attach a separate application for extension of time (proposing grounds/reasons to extend time) Once you have sent an ET1 to the tribunal office the tribunal will: ...

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legal representatives to seek costs against employment tribunal applicants, with a view to intimidating them into withdrawing the claim The use of such intimidatory tactics, and their potential impact on applicants with valid and deserving cases, has increased significantly since July 2001, when the ...

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## **EMPLOYMENT TRIBUNALS**

EMPLOYMENT TRIBUNALS Claimant: Mr M Allen Respondent (1) Epson ( UK) Limited (2) Ms Claire Robinson JUDGMENT The complaints of Sex Discrimination and Age Discrimination against both Respondents are dismissed following a withdrawal by the claimant The Second Respond is also dismissed from these proceedings following a withdrawal by the claimant

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Grampian Health Board [2010] ICR 1054 SC), often, the Employment Tribunal will look at whether in the fact the acts alleged occurred, and then look straight at the reason why they occurred This approach is supported by case law, see for example Laing v Manchester City Council [2006] ICR 1519, at paragraph 73 and Brown v Croydon LBC [2007] IRLR

## **TACTICS ON DISCLOSURE AND REQUESTS FOR INFORMATION**

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Employment Tribunals We do not represent individuals in Employment Tribunals For Respondent businesses no Tribunal is exactly the same and our fees will reflect the complexity of the claims brought, the length of the hearing and whether the hearing is in a London Tribunal or elsewhere in the country

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