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# Police Reform Forces For Change

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making decisions about police reform projects Alternative Approaches to Post-conflict Police Reform<sup>4</sup> Diverse policy and academic communities have sought to define 'police reform' but no single, widely shared 777 United Nations Plaza, New York, NY 10 0 17 T E L [ 2 12]687-4300 FA X [ 2 12]983-8246 W E B w w w i p a c a d e m y o r g

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- Identify critical factors for change processes in police forces
- Describe relevant aspects of organizational culture and professional identity in European police forces
- Identify crucial trends that trigger change
- Make recommendations for change managers

Theoretical background

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that police officers—sometimes characterized as autonomous—are highly responsive to managerial directives Using millions of records of police-citizen interactions alongside officer interviews, I evaluate the impact of a change to the protocol for stopping criminal suspects on police performance

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sional with scholarly appraisals of the police and their -New Perspectives in Policing S E P T E M B E R 2 0 1 0 National Institute of Justice The Changing Environment for Policing, 1985-2008 a huge change for the better he police, in particular, feel that the decline vindicates their crime-control efforts, notably the

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independent police complaints authority to receive and investigate improper and illegal conduct is a necessity of the first order Reform the police into

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